



Working at Heights Policy

Policy Statement

Johnston Vulcanising and Services Ltd. is committed to ensuring the safety of all employees and contractors who perform tasks at heights. This policy outlines the safety procedures and fall protection measures required to prevent accidents and injuries. This policy complies with the UK Work at Height Regulations 2005.

Scope

This policy applies to all employees and contractors of Johnston Vulcanising and Services Ltd., including those involved in quarrying, vulcanising activities, construction projects, sites, and offices in the UK.

Responsibilities

- **Senior Management:** Ensure overall compliance with working at heights regulations, provide necessary resources for safety equipment and training, and promote a culture of safety.
- **Health and Safety Officer:** Oversee the implementation and monitoring of working at heights procedures, conduct risk assessments, and provide training and guidance.
- **Managers and Supervisors:** Ensure staff follow working at heights procedures, conduct regular inspections, and report any concerns or incidents.
- **All Employees and Contractors:** Comply with working at heights procedures, use fall protection equipment correctly, report any issues, and participate in relevant training and awareness programs.

Procedures

1. Risk Assessment

- Conduct thorough risk assessments for all tasks performed at heights to identify potential hazards.
- Evaluate the risks associated with each task and implement control measures to mitigate identified risks.
- Ensure that risk assessments are documented and reviewed regularly.

2. Planning and Supervision

- Plan all work at height activities to ensure they can be carried out safely.
- Assign competent personnel to supervise work at heights.
- Ensure all workers understand the risks and safety measures associated with their tasks.

3. Fall Protection Measures

- Use collective protection measures such as guardrails, scaffolding, and safety nets wherever possible.
- Provide personal fall protection equipment (PFPE) such as harnesses, lanyards, and anchor points when collective measures are not feasible.



- Ensure all fall protection equipment meets regulatory standards and is regularly inspected and maintained.
- 4. Safe Work Practices**
 - Ensure that work surfaces are stable, properly constructed, and free from hazards.
 - Prohibit unsafe practices such as overreaching, standing on unsecured surfaces, and working in adverse weather conditions.
 - Provide secure access and egress points for all elevated work areas.
- 5. Training and Competency**
 - Provide comprehensive training on working at heights, including the proper use of fall protection equipment, hazard identification, and emergency procedures.
 - Ensure all employees and contractors are competent and confident in performing tasks at heights.
 - Conduct regular refresher training and update employees on any changes to procedures or regulations.
- 6. Equipment Inspection and Maintenance**
 - Regularly inspect all fall protection equipment for signs of wear, damage, or defects.
 - Remove any defective equipment from service immediately and arrange for repair or replacement.
 - Maintain accurate records of equipment inspections and maintenance activities.
- 7. Emergency Procedures**
 - Develop and communicate emergency rescue procedures for incidents involving falls from height.
 - Ensure that rescue equipment is available and that personnel are trained in its use.
 - Conduct regular drills to ensure preparedness for emergency situations.
- 8. Monitoring and Review**
 - Monitor compliance with working at heights procedures through regular inspections and audits.
 - Review and update the working at heights policy and procedures as necessary to reflect changes in legislation, industry standards, and company operations.
 - Incorporate feedback from employees, inspections, and incident reports into policy updates.
- 9. Incident Reporting and Investigation**
 - Report all incidents and near misses related to working at heights to supervisors immediately.
 - Investigate incidents to determine the cause and implement corrective actions.
 - Maintain records of all incidents and corrective actions taken.

Commitment

Johnston Vulcanising and Services Ltd. is dedicated to ensuring the health and safety of our employees and contractors by promoting safe working at heights practices. We expect all personnel to adhere to this policy and report any concerns promptly.



Contact

For any questions or concerns about this policy, please contact Aaron Johnston by email at Aaron@jvsuk.co.uk or call 07495 376466.

Signed: A Johnston
Date 21/05/2025

A handwritten signature in black ink, appearing to be 'A Johnston', written in a cursive style.