



Health and Safety Policy and Procedure

Policy Statement

Johnston Vulcanising and Services Ltd. is committed to ensuring the health, safety, and welfare of all employees, contractors, and visitors. We aim to provide a safe and healthy working environment in compliance with the Health and Safety at Work Act 1974 and other relevant UK legislation.

Scope

This policy applies to all operations within Johnston Vulcanising and Services Ltd., including quarrying and vulcanising activities, construction projects, sites, and offices in the UK.

Responsibilities

- **Senior Management:** Ensure overall compliance with health and safety legislation, provide resources and support for the implementation of this policy, and promote a positive health and safety culture.
- **Health and Safety Officer:** Oversee the implementation and monitoring of health and safety practices, conduct regular risk assessments, and provide training and guidance.
- **Managers and Supervisors:** Implement and enforce health and safety procedures within their areas of responsibility, ensure staff and contractors follow safety guidelines, and report any health and safety concerns.
- **All Employees and Contractors:** Comply with health and safety policies and procedures, report any hazards or incidents, and participate in relevant training and awareness programs.

Procedures

1. **Risk Assessment**
 - Conduct regular risk assessments to identify hazards and implement control measures to mitigate risks.
 - Ensure that all risk assessments are documented, reviewed regularly, and communicated to relevant staff.
2. **Training and Competence**
 - Provide health and safety training to all employees and contractors, ensuring they understand their responsibilities and the procedures to follow.
 - Ensure that employees and contractors have the necessary skills and knowledge to perform their tasks safely.
3. **Safe Working Practices**
 - Develop and implement safe working practices and procedures for all tasks, particularly those involving high-risk activities such as quarrying and vulcanising.
 - Ensure that all employees and contractors adhere to these practices and procedures.



4. **Personal Protective Equipment (PPE)**
 - Provide appropriate PPE to all employees and contractors at no cost.
 - Ensure that PPE is used correctly, maintained, and replaced as necessary.
5. **Emergency Procedures**
 - Develop and communicate emergency procedures for all sites and projects, including evacuation plans and emergency contact numbers.
 - Conduct regular drills to ensure that all employees and contractors are familiar with emergency procedures.
6. **Incident Reporting and Investigation**
 - Establish a procedure for reporting and investigating all accidents, incidents, and near misses.
 - Ensure that all incidents are investigated promptly, root causes are identified, and corrective actions are implemented to prevent recurrence.
7. **Health Surveillance**
 - Implement health surveillance programs where necessary to monitor the health of employees exposed to specific health risks.
 - Ensure that health surveillance is conducted in accordance with legal requirements and industry best practices.
8. **Monitoring and Review**
 - Regularly monitor and review health and safety performance through audits, inspections, and feedback from employees.
 - Update the policy and procedures as needed to reflect changes in legislation, industry standards, or work practices.

Commitment

Johnston Vulcanising and Services Ltd. is dedicated to maintaining a safe and healthy working environment for all employees, contractors, and visitors. We expect everyone to take responsibility for their own safety and the safety of others.

Contact

For any questions or concerns about this policy, please contact Aaron Johnston by email at Aaron@jvsuk.co.uk or call 07495 376466.

Signed on behalf of Johnston Vulcanising and Services Ltd.

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position in the company: C.E.O

Signature:

Date: 24th March 2024